

Perry Broadcasting of Arkansas 2019 Report

For Unit
KQIS-AM

Annual EEO Public File Report

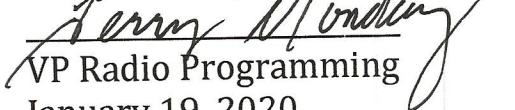
For the period beginning February 1, 2019 and ending January 31, 2020.

This report is not required if unit has fewer than five (5) full-time employees.

The report consist of information for KQIS-AM (being one unit):

Part 1	Station Information
Part 2	Recruitment source/interviews for each full-time vacancy
Part 3	Recruitment Initiative

Preparer: Terry Monday

Signature: 

Title: VP Radio Programming

Date: January 19, 2020

Contact: 405-427-5877

Part 1

This report covers the following employment unit of Perry Broadcasting of Arkansas.

Call Sign	FM/AM	Facility ID#	Community of License
KQIS	AM	#16083	Bethel Heights

Attached in information concerning the recruitment efforts undertaken by the employment unit to full-time vacancies during the period covered by this report.

A total of one (1) full-time vacancy was fill by employment unit.

A total of 5 (five) people were interviewed for this full-time vacancy.

PART 2

Full TIME VACANCY

Job Title: Account Executive
Date Filled: May 1, 2019
Total Interviewed: 5

The following recruitment sources were utilized to fill this vacancy:

Source	Address	Contact Person & Number	Interviewees
PPBC	Website	Emery Wilson 405-427-5877	1
Walk In	609 Dickson Fayetteville, AR 72701	Marcus Carruthers 479-316-7166	2
Radio Ad	609 Dickson Fayetteville, AR 72701	Noel Solsa 479-316-7166	2

NOTE: Emery Wilson is head IT, Marcus Carruthers was GM and Noel Solsa was Assistant Program Director.

Candidate Hired:
Melissa Hernandez was hired and started on May 1, 2019.

Part 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity: The Dream Big Experience
Date: Wednesday June 26, 2019

Participating Station Personal: Noel Solsa, APD

Description of Activity: Noel Solsa hosted a career day with a tour and presentation at KQIS radio station. During this two-hour presentation Noel talked to students about employment and internship opportunities with the company. This function was attended by Lakisha Bradley and Stacey Harper along with fifteen students.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity: Razor Bash
Date: Wednesday August 28, 2019

Participation Station Personal: Noel Solsa, APD

Description: Noel Solsa attend a student career fair on campus at the University of Arkansas. The function was called Razor Bash. Noel hosted a booth for Perry Broadcasting of Arkansas from 9am until 2pm. He spoke with students about employment opportunities with Perry Broadcasting as well as the radio/music industry.