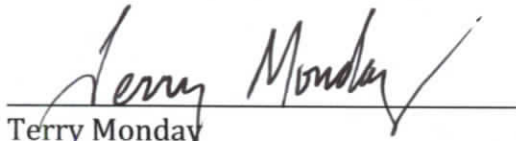


## Certification of Employment

For the period beginning February 1, 2016 and ending January 31, 2017.

The Employment Unit for Radio Station **KQIS-AM** employs **less than five** (5) full-time employees for the reporting period beginning February 1, 2016 and ending January 31, 2017.

I certify to the best of my knowledge, information and belief, this information to be true and correct.

A handwritten signature in black ink that reads "Terry Monday". The signature is written in a cursive style and is positioned above a horizontal line.

Terry Monday  
VP Radio Programming  
Radio Station KQIS-AM

# Part 1

This report covers the following employment unit of Perry Broadcasting of Arkansas.

<b>Call Sign</b>	<b>FM/AM</b>	<b>Facility ID#</b>	<b>Community of License</b>
KQIS	AM	16083	Bethel Heights

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this report.

A total of zero (0) full-time vacancies were filled by employment unit.

A total of zero (0) people were interviewed for full-time vacancy.

**Perry Broadcasting Company**

**For Unit  
KQIS-AM**

## Part 3

### SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity: Speaking Engagement At The University of Arkansas  
Date: Friday May 13, 2016

Participating Station Personnel: Noel Sosa –APD Perry Broadcasting of Arkansas

Description of Activity: Noel Sosa was invited to speak at the Razorbash function in the Union Mall on campus. Noel talked to the student body about a career in radio as well as employment opportunities with Perry Broadcasting of Arkansas.

As a result of speaking at the University of Arkansas Perry Broadcasting of Arkansas had three intern students. The students were Destiny Washington, Robyn Jordan and Sydney DeShay.

Carol Hornstein, Inter Coordinator with Syracuse University contacted Noel Sosa about one of their student completing a summer internship as well. Maxine Williams completed an intern from 6-3-16 until 8-23-16.

## **Part 3**

### **SUPPLEMENTAL RECRUITMENT INITIATIVES**

Activity: Career Day At the Boys And Girls Club  
Date: May 26, 2016 & September 23, 2016

Participating Station Personnel: Noel Sosa, APD Perry Broadcasting of Arkansas

Description of Activity: Noel Sosa was invited by Glenda Deffenbaugh to speak at the Fayetteville Boys & Girls Club. Noel spoke on May 26 and September 23 of 2016. Noel spoke to kids and adults about a career in broadcasting and with Perry Broadcasting of Arkansas.

## **Part 3**

### **SUPPLEMENT RECRUITMENT INITIATIVES**

Activity: Wal-Mart Diversity Fest  
Date: June 21, 2016

Participating Station Personnel: Noel Sosa- APD Perry Broadcasting of Arkansas

Description of Activity: Ben Hassan invited Noel Sosa to speak to Wal-Mart employees and local businesses about Perry Broadcasting and employment opportunities with Perry Broadcasting of Arkansas.

## **PART 3**

### **SUPPLEMENTAL RECRUITMENT INITIATIVES**

Activity: Athletic Razorbacks At Work Program  
Date: May 2, 2016

Participating Station Personnel: Noel Sosa- APD Perry Broadcasting of Arkansas

Description of Activity: Noel Sosa spoke to athletes from the University of Arkansas. Noel spoke to them about the broadcasting industry and employment with Perry Broadcasting of Arkansas.